

# UNITED FACULTY

## ***Why do we have to vote to recertify our union?***

In 2017, several changes were made to Chapter 20 of the Iowa Code, the code that governs public sector unions in the state. These changes require that unionized employees must vote to affirm union representation through a recertification election every time a new contract is up. **The Code also now says that failing to vote counts as a no vote against UF.**

## ***What does voting YES mean?***

It means that you want United Faculty to continue to be your bargaining agent to negotiate a new contract for 2019-2021. If more than 50% of the eligible faculty must vote yes for UF to remain certified, UF will negotiate your contract and salary increase.

## ***Does a YES vote mean I am joining the union?***

Voting yes does NOT mean that you are joining the union or agree with everything the union does or says. You can join the union through our website or by contacting a UF officer or member.

## ***What does voting NO mean?***

It means that you do NOT want UF to negotiate a contract on your behalf and the Board of Regents will make all decisions regarding your salary.

## ***What does NOT VOTING at all mean?***

There is no middle ground in this election. **Not voting COUNTS AS NO.**

## ***Who votes? Is it just tenured faculty?***

All faculty in the bargaining unit are eligible to vote. Faculty of all ranks and appointment type across campus who are employed half time or greater in this semester and faculty who are employed quarter-time or greater this semester plus one semester last year are in the unit.

## ***Do I have to pay a fee to vote?***

United Faculty is required to pay for the cost of the election. Dues from faculty who have chosen to join UF as well as generous donations from several non-members will pay for the cost of the election.

## ***How do I vote?***

Before October 15th, you will receive an email from Michelle Byers with instructions on how to vote electronically or by phone. We strongly recommend the electronic option, which is faster and easier.

The email will include a link to a ballot. You will be asked to enter your date of birth and the last four digits of your Social Security Number to verify that you are eligible to vote.

The Ballot question is **“Do you want United Faculty to be retained and recertified and continue to be your exclusive bargaining representative?”**

Click “Yes” or “No”

Hit “submit” (don’t forget!)

You must vote between **OCTOBER 15th and 29th**, or your vote will automatically be counted as a NO vote.

## ***What do I do if I have a problem with voting?***

If you have any problems with the voting system or need special assistance in voting, you will contact the vendor Everyone Counts (contact information will be in the email you receive). If you do not get the help you need there, please contact Becky Hawbaker [becky.hawbaker@uni.edu](mailto:becky.hawbaker@uni.edu).

If you have questions about the election in general, you can contact the Public Employment Relations Board (PERB) office, or any UF Officer:

<https://ufaculty.uni.edu/about/uf-officerscommittees/>

**Join us at the UF VOTE-IN, October 15th, 11AM-4PM, Rod Library. Watch for more details coming soon.**