

Kim Reynolds, Governor
Adam Gregg, Lt. Governor
Rod A. Roberts, Labor Commissioner



DATE: August 26, 2021
TO: Joseph Rayzor
CO.NAME: University of Northern Iowa (UNI)
FROM: Doug Rustan, Compliance Safety & Health Officer
RE: 1797837

Response due: September 2, 2021

Our office received a complaint about possible hazards at your worksite. We spoke by phone with someone from your office about these allegations. A form describing the alleged hazard(s) is attached.

We have not determined whether the hazards, as alleged, exist at your workplace; and we are not conducting an inspection at this time. However, since allegations of violations have been made, you should investigate the alleged condition(s) and make any necessary corrections or modifications. Within **5 working days** of the receipt of this letter, please advise in writing of your findings and of the action you have taken. Your response should be detailed, stating specifically what action you have taken to correct the hazards. You should enclose any supporting documentation on the action you have taken, such as monitoring results, new equipment, orders and the like, as well as photograph(s) of the corrected conditions.

We have not determined whether the complaints are true and we are not conducting an inspection at this time. Instead, you should investigate the alleged condition(s) and make any necessary corrections. Within **5 working days** of the receipt of this letter, please advise in writing of your findings and the action you have taken. Your response should be detailed. You should enclose any supporting documentation such as monitoring results, new equipment orders, training records, or photograph(s). If we do not receive an adequate respond from you within 5 working days, we may perform an inspection at your workplace.

Action taken by you in this matter will not exempt your workplace from the possibility of an inspection by Iowa OSHA in accordance with routine scheduling procedures.

It is illegal to retaliate against an employee for filing a complaint with Iowa OSHA. Enforcement actions can be taken against employers that retaliate.

Please post a copy of this letter and your response to it where it will be readily accessible by all of your employees. If you have any questions concerning this matter, please contact me at **515-725-5648**. Your interest in the safety and health of your employees is appreciated.

Send all replies to: Iowa OSHA Complaints, Division of Labor
150 Des Moines Street
Des Moines, IA 50309-1836
douglas.rustan@iwd.iowa.gov

Additional info: www.osha.gov 1910 – general industry 1926 – construction industry

