

UNITED FACULTY

aaup
AMERICAN ASSOCIATION OF
UNIVERSITY PROFESSORS



Since 1976, United Faculty has represented and advocated for tenured, probationary, renewable term, term, and adjunct faculty at UNI.

WHY YOU SHOULD JOIN UF AND SUPPORT OUR WORK

- Together we are stronger. Your solidarity helps us achieve more for ALL faculty.
- UF enjoys broad support among faculty. In the past three recertification elections (Fall 2020, 2022, and 2024), at least 97% of voting faculty supported United Faculty!
- UF collaborates effectively with other faculty leaders and administration to solve problems, create fair policies, and to protect your rights and fair working conditions.
- Among the lowest dues in the nation. More than 80% of our dues go to membership in the American Association of University Professors - American Federation of Teachers (AAUP-AFT) or our legal counsel. Both of these have been powerful assets and critical allies.

WHEN YOU SHOULD CONTACT US

- Whenever you have questions or concerns about your workload, salary, benefits, working conditions, evaluation, tenure/promotion, university policies, etc.
- Whenever you have been summoned to a meeting that might result in discipline (e.g., meeting with department head with no agenda, meeting with the Office of Civic Rights Compliance, etc.)

RECENT UF ACTIONS AND ISSUES: Spoke out for UNI faculty as public universities, free speech and academic freedom came under attack by the state and federal government. Won the state maximum salary increases for the 2023-25 and 2025-27 contracts. Led the fact-finding effort for new instructional, practice and clinical academic titles for faculty. Led the development of an equitable and fair faculty evaluation system and new promotional ladder for adjunct and term faculty.

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**WE'VE
GOT
YOUR BACK
UNITED FACULTY
WORKS
FOR YOU**

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Find out more and join us at ufaculty.uni.edu